

# ROYAL UNIVERSITY OF BHUTAN

## POSITION PROFILE

### 1. JOB IDENTIFICATION

1.1 Position Title: Assistant Lecturer / Associate Lecturer / Lecturer

1.2 Position Level: 6 / 5 / 4

1.3 Occupational Group: Academics

1.4 College/OVC: College of Natural Resources

### 2. MAIN PURPOSE OF THE POSITION

- Teach undergraduate modules in Feed and Fodder Production, Animal Genetics and Breeding, Academic Skills, and Analytical Skills.
- Engage in scholarly research and publications.
- Provide academic advising and supervise undergraduate research.
- Participate in curriculum review and departmental administration.

### 3. GENERAL ROLES AND RESPONSIBILITIES

#### Teaching

- Deliver lectures, tutorials, laboratory and field practicals.
- Prepare teaching materials and assessments.
- Assess students and provide feedback.
- Supervise projects and internships.

#### Research

- Participate in research projects.
- Publish research findings.
- Assist in proposal development and data analysis.

#### Professional Services

- Serve on committees.
- Organize seminars/workshops.
- Provide outreach and consultancy.

### 4. SPECIFIC ROLES AND RESPONSIBILITIES

- Teach Feed and Fodder Production.
- Teach Animal Genetics and Breeding.
- Teach Academic Skills and Analytical Skills.
- Develop teaching materials and support curriculum review.

- Undertake departmental duties.

## **5. PERSON SPECIFICATION**

### **5.1 Education**

- BSc in Animal Science (minimum for Assistant Lecturer).
- Master's (MVSc/MSc) or PhD in Animal Science, Animal Nutrition, Animal Genetics and Breeding, Livestock Production or related field.

### **5.2 Experience**

- Teaching or relevant professional experience is desirable but not mandatory.

### **5.3 Knowledge, Skills and Abilities**

- Knowledge of feed and fodder production.
- Knowledge of animal genetics and breeding.
- Ability to teach academic and analytical skills.
- Research methodology and scientific writing skills.
- Good communication, teamwork and ICT skills.

## **6. CONTRACT DURATION**

- Fixed-term appointment for two (2) years, subject to institutional policies and performance.